



What was high priority?

Communications

- RAP stories, show and tells, and celebration of success in overcoming blockers
 - Champions should use these stories to push structural change
 - Champions should share their stories with the Good Practice Team and work with them to produce blogs, presentations and resources to share good practice
 - The Good Practice Team will gather, store and share RAP stories, coordinating these resources so that everybody in the network can use them
- Promote the RAP champions across government more
 - Champions should be organising communities of interest within their departments
 - The departmental communities should be engaging with the Director of analysis
- More engagement with HoPs and DDAnS, and the National Statistician
 - Aligning with the Analytical Function to widen scope and reach
 - Seeking a senior sponsor to undo blockers and increase reach
 - Creating a shared vision with senior stakeholders
- Clarification of what RAP is
 - What is minimum RAP?
 - Targets and assessments based on definition

Cultural & Structural Change

- Link to recruitment and analytical pathways
 - Programming skills should be sought in recruitment campaigns
 - Programming skills should be included as recommended learning and in analytical function pathways
- Clarify the purpose of the RAP champion group
 - Develop a steering group and new terms of reference
 - Start spinning up task & finish groups to complete tasks
- Make RAP a priority within departments
 - RAP Champions should be engaging regularly with their Directors of analysis
 - GSS Good Practice Team will begin reaching out to HoPs and DDAns
- Share resources and stories to undo technological and structural blockers

Mentoring & Consultancy

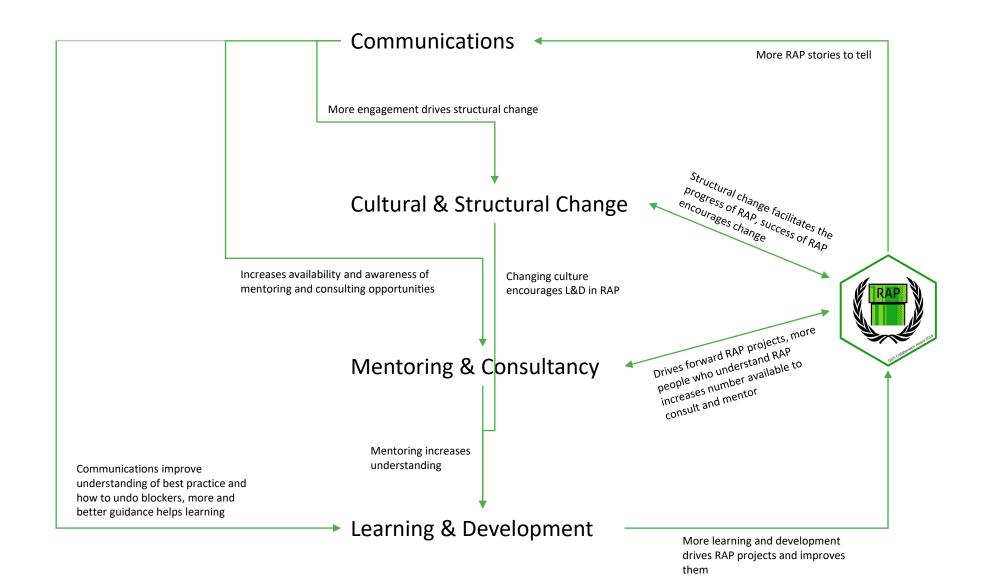
- RAP accelerator programme
 - Good Practice Team and Steering Group to develop accelerator / mentoring system
- More shared people resource between departments
 - Good Practice Team to offer consultancy support in RAP projects
 - RAP Champions are welcome to join as consultants / mentors on these projects
- Peer review buddying
 - Steering Group to develop the peer review buddying system so that external review can take place
 - Steering Group to formalise "review" methodology

Learning & Development

- New training
 - Not just on coding, also on RAP principles
 - Good Practice Team to continue offering "Intro to RAP" for leaders/managers
- New resources
 - Resources to cover a full learning plan from no-coding to RAP
 - Resources for managers
 - Resources to identify what constitutes RAP, "good" RAP, and "exemplar" RAP
- Learning pathway must be clarified
 - Steering Group to understand difference between the learning pathway and the "maturity" pathway
 - i.e. in what order do people learn RAP vs in what order should people develop RAP
- Code sharing
 - RAP Champions to encourage code sharing within departments, and to encourage open coding where possible
 - RAP Champions to work with harmonisation champions to understand how to harmonise variable names, etc.



How can we achieve this?



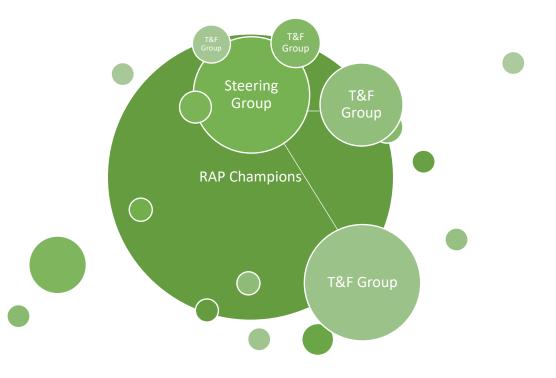
Task and Finish Groups

The Steering Group is a transparent group formed from members of the RAP Champions

They spin up Task & Finish Groups from RAP Champions and/or other enthusiasts to complete single tasks

The Task & Finish Groups return their work to the Steering Group, who then present the sum of work to the RAP Champions at the Champion meet-ups, or through other channels

The RAP Champions then agree a programme of new work with the Steering Group, and who will take part in the Steering Group



RAP Meetups

We will continue to have regular face-to-face communication

RAP Champions Meetup will focus on discussing elements of the RAP workplan and progress towards objectives

RAP Show-and-Tells will show pieces of RAP work from departments to share practice and how challenges were overcome

RAP Champions Meetup

RAP Showand-Tells

- Three times per year
- Focussed on the progress and governance of RAP

- Many times per year
- Showing pieces of RAP work
- Recorded as part of a showcase

What next? – These themes came up most

Agree governance and terms of reference

Agree principles of RAP

A core theme at the end of the day was a need for management of the workplan.

A steering group composed of members of the RAP Champions can serve to manage this. Without a clear definition of RAP it will be difficult to make progress on communications, guidance and strategy. Clear principles of RAP,

agnostic, can help to define our objectives.

Learning Pathway

A learning pathway should be able to take analysts from no coding experience to full understanding of RAP and its implementation.

This can draw on internally developed resources as well as resources developed outside government.

RAP Showcase

Good practice and challenges overcome should be celebrated. A central repository of case studies, business cases and advice should be created.

Show and tells can be recorded and added to the repository.

RAP Maturity

RAPs should be accredited according to how well they fulfil the RAP principles.

Levels of maturity should be defined and a system of accrediting this through peer review established.